

### Environmental Policy Statement

The management and all who work at Pentel Contracts Ltd are committed to the care and protection of the environment and the prevention of pollution.

The organisation is further committed to ensuring that all its activities are carried out in compliance with the relevant environmental legislation (and the Code of Practice issued by the trade Association) and other legal requirements, together will fulfilling our non-legal compliance obligations.

The organisation seeks to minimise waste arising, promote recycling, reduce energy consumption, reduce harmful emissions and, where possible, to work with suppliers who themselves have sound environmental policies.

An essential feature of the environmental management system is a commitment to continual improvement of environmental performance. This is achieved by setting annual environmental improvement objectives and targets which are regularly monitored and reviewed. The objectives and targets are publicised throughout the organisation and all staff are committed to their achievement.

In order to ensure the achievement of the above commitments, the organisation has implemented an environmental management system which satisfies the requirements of ISO 14001:2015 and we are committed to its continual improvement.

This Policy and the obligations and responsibilities required by the environmental management system will be communicated to all employees and contractors working on behalf of the organisation.

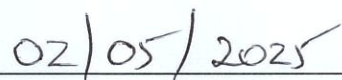
This Policy is available to the public on request and will be reviewed periodically to ensure its continuing suitability.

Please also be aware that Environmental Management forms part of our Integrated Management System which conforms to ISO 9001:2015 (Quality Management) and ISO 45001:2018 (Health & Safety) as well as ISO 14001:2015.

**Signed:**



**Date:**



**Andy Jones, Commercial Director**  
**For and on behalf of Pentel Contracts Limited**